

Diversity, Equity, Belonging and Inclusion Committee (DEBI)



Gaylord recognizes that it must be a diverse, equitable, and inclusive organization to succeed as a healthcare provider and employer of choice.

The Diversity, Equity, Belonging and Inclusion Committee, also known as the DEBI Committee was created to provide education, insight, counsel, and assistance. Its diverse employee membership assures a wide variety of perspectives, backgrounds, and experiences are shared with the organization. This collaboration helps Gaylord achieve its goal of providing compassionate, cross-cultural care while creating a work environment where all community members feel secure, welcomed, and heard.

The DEBI committee, was formed in January 2021. Since then, DEBI has made our committee and our mission not just be *known* to our Gaylord family, but *available* to them as well. We have been able to create platforms for conversations and education that otherwise may have been taboo. As we look forward to the future, we hope to ensure that our views on diversity, equity, belonging and inclusion are very clear to the outside world, whether future patients, staff or donors.

Goals

Encourage acceptance of cultural diversity and inclusion throughout our health system by providing education and modeling desired behaviors.



What We Do

The DEBI Committee is proud to bring attention to diversity of all kinds here at Gaylord. For patients and staff alike, everyone who steps foot through the doors of Gaylord deserves the opportunity to feel included and accepted. Find out more about what the committee is up to below. Interested in joining the committee? Or have a question or concern you would like to share? Fill out the form below and a member will get back to you as soon as possible.

DEBI in Action

DEBI works closely with other departments to inform and educate about other cultures. We often work with the Food and Nutrition department at Gaylord to celebrate different cultural holidays in a way that everyone can enjoy... food! We also broadcast information throughout the organization through internal communication methods such as bi-weekly newsletters. Watch below to see our promotional video for recent events and activities from DEBI.

DEBI Initiatives

The DEBI Committee works hard to ensure all Gaylord staff have an understanding of diversity and inclusion in the workplace. Watch our "Message in a Minute" below to see how we push for a more inclusive environment for patients and staff. Our "Message in a Minute" series aims to educate, inform and remind staff of important tools that they use across the organization to ensure the quality of patient care.



Talk to Us!

Have a question or concern for the DEBI committee at Gaylord? Fill out the form below and a committee member will reach out shortly.

First name*

Last name*

Email*

Message*

Gaylord Hospital, Inc. is committed to protecting your privacy. We would like to contact you about our services, as well as other content that may be of interest to you. If you consent to us contacting you for this purpose, please check the box.

☐ I agree to receive other communications from Gaylord Hospital, Inc.

You can unsubscribe from communications at any time. For more information on our privacy practices, please review our Privacy Policy.

By clicking submit, you consent Gaylord Hospital, Inc. to store the information provided.

Submit

Meet the Committee



Cheryl Joyner,
Chair
Manager/Rev. Cycle Experience

Diversity, Equity and Inclusion
Certified Liason, Cornell
University



Andy Huang,
Vice Chair
IT Manager

Committee Members



Lisa Kalafus,
Committee Secretary
Vice President & Chief Nursing
Officer



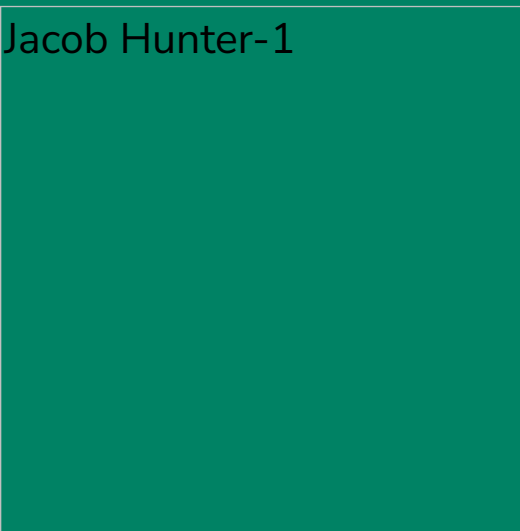
**Joy Christi
Przystwor**
Manager/Rev. Cycle Experience



Lisetta Thomas
Benefit Verification Rep



Allison Betlej
Marketing Coordinator



Jacob Hunter
Senior Director of Outpatient
Clinical Services



Priti Kapoor
Annual Giving Officer



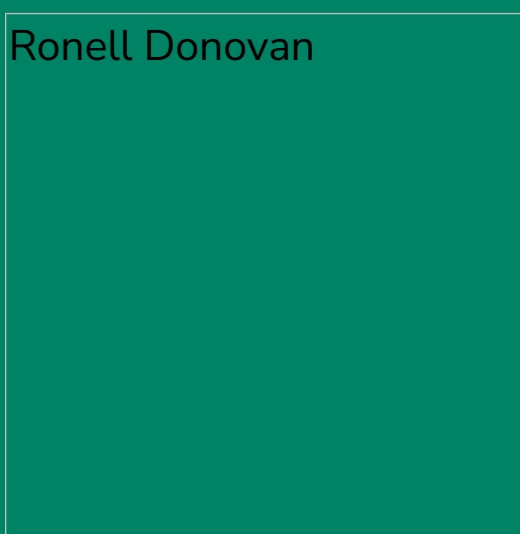
Mitch Podob
Vice President of Human
Resources



Astou Seye
NEMG Hospitalist



Samuel Osei
RN/Nurse Supervisor



Ronell Donovan
Admissions Authorization
Specialist



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